

**Faculty of Science, Department of Biochemistry and Microbiology and
University of Victoria**

**Faculty Position – Canada Research Chair Tier 2 in Metabolomics
in Human Health and Disease**

Posting date: October 1, 2019

The University of Victoria is consistently ranked in the top tier of Canada's research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It's different here, naturally and by design. We live, learn, work and explore on the edge of what's next—for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact make this Canada's most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself.

The DEPARTMENT OF BIOCHEMISTRY AND MICROBIOLOGY invites application for a **Canada Research Chair (CRC) Tier 2 in Metabolomics in Human Health and Disease**. This CRC recruitment is part of a broad strategy to expand and raise the profile of research in proteomics and translational medicine. The successful applicant will be nominated by the University of Victoria for a CRC Tier 2 and, upon approval by the CRC Secretariat, will then be offered a position at the rank of Assistant Professor eligible for tenure. The anticipated date for submission of the nomination is by April, 2020 with an anticipated start date of January 1, 2021.

Tier 2 CRC Chairs are one of Canada's premier early career recognition and recruitment programs, and are intended for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination). However, applicants who are more than 10 years from having earned their highest degree (and where career breaks exist) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 [justification process](#). For more information on the CRC program generally and on eligibility specifically, please consult the [Canada Research Chairs](#) website.

The Department of Biochemistry and Microbiology invites applications from outstanding individuals using mass spectrometry to address the role of metabolites in human health and disease. Individuals with a focus on cancer or microbiome research are particularly encouraged to apply, but we value excellence above a specific topic area. The Department is among the top 5 in Canada and home to the UVic Genome BC Proteomics Centre - an extraordinary mass spectrometry facility for proteomic and metabolomics research. We seek individuals who can contribute to our highly collegial and collaborative environment. The successful nominee will have a PhD and postdoctoral training in an appropriate discipline. They will be an emerging world-class researcher in the field of metabolomics who demonstrates particular research creativity; will have a critical understanding of field, and be

proposing an original, innovative research program of high quality with the potential to achieve international recognition that complements and contributes to the existing strengths of the department. This will be evidenced by: high quality publications as lead author, strong reference letters, and the ability to articulate a clear and competitive research plan.

Candidates will also have to demonstrate the potential for excellence in teaching, mentoring, and advising, as well as clear support for diversity and inclusiveness in teaching and research. Candidates will be expected to contribute in a professional and collegial way to a healthy workplace that promotes diversity.

In accordance with the University's Equity Plan and pursuant to Section 42 of the BC Human Rights Code, preference will be given to women. Candidates from this group who wish to qualify for preferential consideration must self-identify.

Candidates should submit a single PDF document that includes a cover letter that addresses the full scope of the job requirements, a CV, and a 2 page description of their proposed research program (including how it complements current UVic strengths). Candidates must also provide a 2 page statement on teaching experience, teaching philosophy, and their track record of supporting diversity and inclusiveness in teaching and research. Candidates must arrange for letters from 3 referees to be emailed to the Department Chair (biocmicr@uvic.ca). **The committee will begin reviewing completed applications on January 2, 2020.**

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of [groups experiencing barriers to equity](#). Read our full equity statement here: www.uvic.ca/equitystatement.

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

Faculty and Librarians at the University of Victoria are governed by the provisions of the [Collective Agreement](#). Members are represented by the University of Victoria Faculty Association (www.uvicfa.ca).